



## HEALTH & SAFETY POLICY STATEMENT

It is the policy of Maytrix Construction Ltd that operations carried out by the Company are in accordance with the requirements of the Health and Safety at Work Act 1974 and subordinate legislation, both in the spirit of the act and its legal obligations. The Company accepts its responsibilities towards its employees and any other person who may be affected by the work undertaken by the Company. The Company will ensure the work under its control is carried out in such a way as to minimise the risk to the health & safety of its employees and any other person who could be affected.

Claire Thomas has been nominated as the Director responsible for implementing this policy and his duties, and that of other Directors, senior managers and all employees are detailed in the Company's health & safety procedures manual. All managers shall familiarise themselves with their duties as detailed in the health & safety manual, and all employees have a part to play if high standards are to be achieved and maintained.

The Company requests that all employees take a pro-active role in improving health & safety performance and encourages suggestions on how methods of work can be improved. The duty of employees is explained in the Company's safety manual and at the health & safety induction talk on first joining the Company. This will be reinforced through general health & safety awareness training courses when the Company's working procedures will be brought to the attention of the employee.

The Company will provide safe plant, equipment and tools that conform to EN, BS and other relevant standards and that safe systems of work are in place and followed. With regards to the safe handling of substances the Company has COSHH procedures in place to ensure safe practices when handling hazardous substances. In this way the Company will ensure they will provide a safe place of work and a safe working environment for its employees and ensure other persons are not adversely affected by the Company's work.

These safe systems of work are underpinned by a strong commitment to training and the Company will review staff training needs on an annual basis. Claire Thomas will ensure a suitable budget is allowed for employee training and retraining.

The operation of this policy will be monitored by Claire Thomas assisted by Hurst Setter & Associates Ltd, Health & Safety Advisers. Hurst Setter & Associates are available to advise all employees on matters relating to health & safety.

This statement is to be displayed in a prominent position at all work locations and sites. A copy of the Company's health & safety procedures manual with full details of the organisation and arrangements for implementing the policy will also be available at each work location and site, for reference by any employee.

This policy statement and the health & safety procedures manual will be reviewed by Claire Thomas on an annual basis and updated as and when required.

Signed

30.04.2015

A handwritten signature in black ink, appearing to read 'Claire Thomas', is written over a light blue horizontal line.

Claire Thomas  
Managing Director